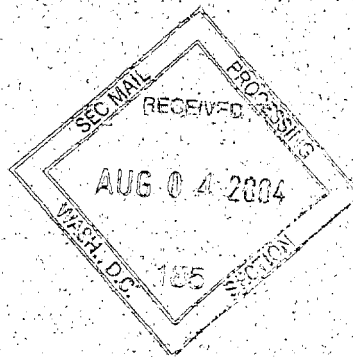




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# Corporate Profile

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Hawkins is a progressive concern supplying chemicals, delivery systems and expertise to improve the environment, create alternative solutions for delivery and assist customers in creating new offerings across many markets. Our primary focus has traditionally been on the sale, delivery and safe handling of bulk chemicals. Today, the Company is becoming more specialized, working with customers with very exacting specifications seeking appropriate and innovative alternatives to meet their respective needs.

Hawkins serves customers on a relatively regional basis in the Industrial sector in the fields of energy, electronics, chemical processing, pulp and paper, medical devices and plating. Food manufacturers and processing plants as well as pharmaceutical concerns across the nation also benefit from Hawkins' chemical distribution, blending and related expertise. The Water Treatment Group provides water and waste-water treatment equipment and chemicals to improve the quality of life and operate in concert with the environment.

# Financial Highlights

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(In thousands, except per share data)

	Fiscal Year Ended March 28, 2004	Fiscal Year Ended March 30, 2003	Six-Month Transitional Period Ended March 31, 2002
<b>Operating Results</b>			
Sales	\$107,028	\$104,005	\$49,868
Net income	\$ 5,752	\$ 8,430	\$ 3,084
Percent of sales	5.4%	8.1%	6.2%
<b>Per Share Data</b>			
Basic and diluted earnings	\$ 0.56	\$ 0.83	\$ 0.30
Cash dividends declared	\$ 0.36	\$ 0.33	\$ 0.15
Cash dividends paid	\$ 0.36	\$ 0.30	\$ 0.15
Book value	\$ 6.65	\$ 6.43	\$ 5.91
<b>Financial Position</b>			
Cash and investments available-for-sale	\$ 23,924	\$ 24,256	\$14,511
Total assets	\$ 82,617	\$ 81,099	\$71,487
Shareholders' equity	\$ 67,905	\$ 65,714	\$60,430
<b>Financial Ratios</b>			
Gross margin	26.1%	26.9%	23.1%
Operating margin	7.6%	12.6%	9.2%
Return on average shareholders' equity	8.6%	13.4%	10.5%
<b>Additional Information</b>			
Weighted average number of shares outstanding	10,217	10,217	10,219

# To Our Shareholders

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Hawkins' businesses performed solidly in challenging economic conditions in Fiscal 2004. The Company reported sales of \$107.0 million, net income of \$5.8 million and earnings per share of \$0.56 for the fiscal year ended March 28, 2004.

Industrial segment sales were relatively flat at \$67.7 million while those of the Water Treatment segment rose 8.1% to \$39.3 million. Warm weather conditions in the Upper Midwest during the summer of 2003 positively impacted these results.

Our earnings in Fiscal 2004 trailed the prior year. Profitability was impacted by a one-time charge related to a \$3.0 million litigation settlement in the Company's pharmaceutical business. The Company also incurred approximately \$750,000 in expenses for additional staffing and outside professional services associated with the implementation of an Enterprise Resource Planning system and to meet the requirements of the Sarbanes-Oxley Act. These expenses are expected to increase in Fiscal 2005 as the Company completes the implementation of the Enterprise Resource Planning system and the requirements of the Sarbanes-Oxley Act. The implementation of the Enterprise Resource Planning system is expected to positively impact our ability to serve our customers and to facilitate future growth.

Competitive and economic pressures also affected year-end results. Gross margin as a percentage of sales was 26.1% for the fiscal year ended March 28, 2004, versus 26.9% in the prior year.

We believe that cash flow is perhaps the best reflection of operating discipline. In Fiscal 2004 Hawkins' cash flow from operations was \$7.4 million and shareholders received a total of \$0.36 per share in semi-annual dividends.

Hawkins is a solid, multi-faceted chemical-oriented company bound together by common business strategies, initiatives, knowledge and

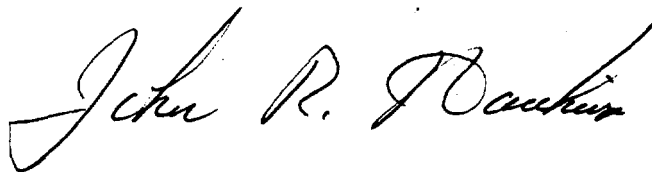
culture. Historically, we have grown from operating solely in the Upper Midwest and are now expanding nationally through our entry into the food and pharmaceutical industries.

Throughout the year, the Water Treatment segment delivered a strong performance by all measures. Sales totaled \$39.3 million, an increase of 8.1%. Expansion continued with a new office in Eldridge, Iowa and our investments in Nebraska and Illinois have proven beneficial. Additionally, the advancements made in infrastructure to train and elevate Hawkins' competitiveness in the market are adding value for our customers. We ensure the treatment of clean water, wastewater and pools for millions of people in the Upper Midwest today and will continue to seek logical opportunities for future growth.

While we continue to see competitive pressures in our Industrial segment, we believe that our investments in development activities, services and customers will strategically align our offerings to build deeper partnerships with our customers that should ultimately improve both returns and market positions. We are also capitalizing on the extensive knowledge of our team of experts to develop new applications, better blends and improved efficiencies in the ever-changing marketplace.

We have always set high standards in our business reporting, our ethics and our people. I am proud of our team. They are committed, dedicated employees with excellent instincts and market acumen. They truly are our greatest assets.

Our chief goals remain constant: revenue growth with improving earnings driven by excellence in customer service. We finished Fiscal 2004 with \$23.9 million in cash and marketable securities, strong predictable cash flow and no debt. I believe Hawkins is well positioned for the future.



John R. Hawkins  
Chairman and Chief Executive Officer  
June 18, 2004

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D. C. 20549

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the Fiscal Year Ended March 28, 2004**

**Commission File No. 0-7647**

**HAWKINS, INC.**

(Exact Name of Registrant as specified in its Charter)

**MINNESOTA**

(State of Incorporation)

**41-0771293**

(I.R.S. Employer Identification No.)

**3100 East Hennepin Avenue, Minneapolis, Minnesota**

(Address of Principal Executive Offices)

**55413**

(Zip Code)

**(612) 331-6910**

(Registrant's Telephone Number, Including Area Code)

Securities registered pursuant to Section 12(b) of the Act: **NONE**

Securities registered pursuant to Section 12(g) of the Act: **COMMON STOCK, PAR VALUE \$.05 PER SHARE**

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding twelve months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☐

Indicate by check mark whether the Registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). YES ☒ NO ☐

The aggregate market value of voting stock held by non-affiliates of the Registrant on September 30, 2003 (the last business day of the Registrant's most recently completed second fiscal quarter) was \$99,493,482 based upon the closing sale price for Hawkins, Inc.'s common stock on that date as reported by The Nasdaq Stock Market, excluding all shares held by officers and directors of the Registrant and by the Trustees of the Registrant's Employee Stock Ownership Plan and Trust.

As of June 1, 2004, the Registrant had 10,216,688 shares of common stock outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Part III of this Annual Report on Form 10-K incorporates by reference information (to the extent specific sections are referred to herein) from the Registrant's Proxy Statement for its 2004 Annual Meeting of Shareholders to be held August 17, 2004.

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## PART I

### ITEM 1. BUSINESS.

(a) **GENERAL DEVELOPMENT OF THE BUSINESS.** Hawkins, Inc. was incorporated in Minnesota in 1955 and has its principal executive offices at 3100 East Hennepin Avenue, Minneapolis, Minnesota. As used in this Annual Report on Form 10-K, except where otherwise stated or indicated by the content, "Hawkins," "we," "the Company," "our," or "the Registrant" means Hawkins, Inc. and its predecessors.

During fiscal 2000, the Company acquired certain assets of St. Mary's Chemicals, Inc. (discussed more fully in paragraph (c)(i)(B) below). In fiscal 2001, the Company changed its corporate name to Hawkins, Inc., reflecting the fact the Company has expanded its original business beyond the distribution of chemicals.

(b) **FINANCIAL INFORMATION ABOUT INDUSTRY SEGMENTS.** The Company's principal business is the formulation, blending and distribution of bulk and specialty chemicals, which it conducts in two principal segments: Water Treatment and Industrial. Financial information regarding these segments is reported in the Company's audited financial statements. See Items 7 and 8 below.

(c) **NARRATIVE DESCRIPTION OF THE BUSINESS.**

(i) **PRODUCTS AND MARKETS.** The Company's business is conducted in two segments, Water Treatment and Industrial, which are more fully described below:

(A) **WATER TREATMENT.** The Water Treatment segment specializes in providing equipment, chemicals and solutions to problems for potable water, municipal and industrial wastewater, industrial process water and non-residential swimming pool water. The Water Treatment Group has warehouses in twelve cities and utilizes a Driver/Technician/Salesperson approach in supplying products and service to customers in Minnesota, Wisconsin, Iowa, North Dakota, South Dakota, Nebraska, Illinois, Michigan, Montana, Kansas and Wyoming. In December 2000, operations in the Minneapolis/St. Paul area relocated to a new 59,000 square-foot facility, "the Red Rock facility." The Red Rock facility, located on the Mississippi River in St. Paul, Minnesota, has improved operational efficiencies, as the Water Treatment operations are now located at the facility where several key products are produced and the consolidated warehouse space has reduced the amount of time required to load trucks between deliveries.

(B) **INDUSTRIAL.** The Industrial segment specializes in providing industrial chemicals and services to the energy, electronics, chemical processing, pulp and paper, medical device and plating industries. In addition, the Industrial segment provides products and services to food manufacturers and processing plants. The Industrial segment also distributes a variety of pharmaceutical products, manufactures and sells certain food grade products, including the Cheese-Phos® liquid phosphate product (discussed more fully in paragraph (iv) below) and other blended products, none of which are material to the Company. This segment conducts its business primarily through distribution centers and terminal operations.

The Industrial segment receives, stores and distributes various chemicals in bulk, including liquid caustic soda, phosphoric acid, potassium hydroxide and aqua ammonia; manufactures sodium hypochlorite (bleach) and agricultural products; repackages water treatment chemicals; and performs custom blending of certain chemicals for customers according to customer formulas. The Industrial segment operates liquid caustic soda barge terminals to receive shipments during the period the Mississippi River is open to barge traffic (approximately April 1 through November 15). During the remainder of the year, the Company relies on stockpiles, as well as supplies shipped in by railroad tank car. Approximately 80% of the terminal operations business is related to liquid caustic soda. Pursuant to operating agreements it has with other chemical companies, the Company receives and stores liquid caustic soda and other chemicals at its two terminal sites, Hawkins Terminal 1 and Terminal 2. Terminal 1 and Terminal 2 are located on opposite sides of the Mississippi River in St. Paul, Minnesota.

Since 1963, flooding of the Mississippi River has required the Company's terminal operations to be temporarily shifted out of its buildings four times, the most recent being in the spring of 2001. From approximately April 12, 2001 to May 8, 2001, the areas around the terminals were flooded, preventing shipments to and from these locations. The terminals themselves were not flooded, as the facilities were adequately protected by dikes. Additionally, the high water interrupted barge traffic on the Mississippi River and no caustic soda barges were received from the closing of the river in the

fall of 2000 until the end of May 2001. No substantial interruptions to sales resulted from the flooding, as trucks and railroad tank cars were used as an alternative means of supply. However, the Company incurred additional shipping, labor, and other costs and was not able to pass through all of these costs to its customers. This had a negative impact on earnings in the third quarter of fiscal 2001 of approximately \$200,000. No assurance can be given that flooding will not recur or that there will not be material damage or interruption to the Company's operations in the future from flooding. In September 2001, a 1.5 million-gallon caustic soda storage tank was completed at the Red Rock facility, allowing it to serve as an additional terminal for bulk chemicals. Historically, the property on which the Red Rock facility is located has not been subject to flooding when Terminals 1 and 2 were not usable due to high water, and the facility was not affected by the flooding in 2001. The Company believes the impact of future flooding, if any, will be reduced as the Red Rock facility is expected to allow the Company to continue normal shipping to customers during periods of high water levels.

The Industrial segment also includes a manufacturing, blending and sales distribution center for industrial chemicals, food grade chemicals, high-purity electronic chemicals and laboratory chemicals and supplies. Bulk industrial chemicals are generally repackaged and sold in smaller quantities to the Company's customers. Sales are concentrated primarily in Wisconsin, Minnesota, northern Iowa, and North and South Dakota. The principal products are acids and alkalis and industrial and food grade salts. The Industrial segment also specializes in sales to the plating and electronic industries, relying on a specially trained sales staff that works directly with customers on their surface finishing needs.

On May 26, 2000, the Company completed the acquisition of certain assets of St. Mary's Chemicals, Inc. d.b.a. Universal Chemicals. Universal Chemicals, a Minnesota-based company, was engaged in the business of marketing, selling, and distributing pharmaceutical chemicals to pharmacies and pharmacy wholesalers. On May 26, 2000, the Company also entered into a five-year employment agreement with one of the previous owners and consulting agreements with the other two previous owners of Universal Chemicals. The employment agreement and consulting agreements contain performance bonuses and non-compete provisions. The agreements are based on Universal Chemicals' cumulative operating results, as defined in the agreements, for five years after the acquisition date and have a maximum payout of \$3,520,000. Based upon financial results through March 28, 2004, no payment amount would be due. The non-compete provisions extend for a period of five years after the termination of the employment or consulting agreements, and require annual payments of \$100,000 to \$200,000 depending on Universal Chemicals' operating results, as defined in the agreements, for five years after the termination date.

(ii) **NEW PRODUCTS.** The Company did not have any significant new products during the fiscal year ended March 28, 2004.

(iii) **RAW MATERIALS.** The Company's segments have approximately 300 suppliers, including many of the major chemical producers in the United States, of which approximately 20 account for a majority of the Company's purchases. The Company's segments typically have written distributorship agreements or supply contracts with their suppliers that are renewed from time to time. Although there is no assurance that any contract or understanding with any supplier will not be terminated in the foreseeable future, most of the products purchased can be obtained from alternative sources should existing relationships be terminated.

(iv) **PATENTS, TRADEMARKS, LICENSES, FRANCHISES, AND CONCESSIONS.** There are no patents, trademarks, licenses, franchises or concessions that are currently material to the successful operation of the Company's business. The Company has, however, obtained a patent on a liquid form of sodium phosphate for use in the processed food industry, as described below. The patent was granted on October 17, 1995 and will expire on November 8, 2013. The Company's patented Cheese-Phos®, a two-component liquid sodium phosphate, is stored at room temperature. Other competing liquid sodium phosphates must be stored at elevated temperatures to prevent crystallization because they are single component. Liquid delivery systems, in general, are more economical than dry delivery systems and are easier to automate, measure, monitor and control. As a two-component liquid process, Cheese-Phos®, when mixed with varied amounts of sodium hydroxide, can create all of the ratios of sodium phosphates that process cheese makers use. This minimizes inventories for producers. Cheese-Phos® has not and is not expected to materially increase the Company's sales or profits.

(v) **SEASONAL ASPECTS.** The Water Treatment segment has historically experienced higher sales during the April to September timeframe, which is due primarily to an increase in chemicals used by municipal water treatment facilities.

(vi) **WORKING CAPITAL ITEMS.** As a bulk distributor of chemicals, the Company is required to carry significant amounts of inventory to meet rapid delivery requirements of customers. Working capital requirements vary on a seasonal basis as a result of the seasonality of the water treatment business.

(vii) **DEPENDENCE ON LIMITED NUMBER OF CUSTOMERS.** No one customer represents more than approximately 5% of the Company's sales, but the loss of its five largest customers could have a material adverse effect on the Company's results of operations. Additionally, no one customer represents 10% or more of either the Water Treatment segment or Industrial segment sales.

(viii) **BACKLOG.** Backlog is not material to an understanding of the Company's business.

(ix) **GOVERNMENT CONTRACTS.** No material portion of the Company's business is subject to renegotiation of profits or termination of contracts at the election of any state or federal governmental subdivision or agency.

(x) **COMPETITIVE CONDITIONS.** The Company operates in a competitive industry and competes with producers, distributors and sales agents offering chemicals equivalent to all of the products handled by the Company. Many such producers and distributors are substantially larger than the Company. No one competitor, however, is dominant in the Company's market. Price and service are the principal factors affecting competition in the industry.

(xi) **RESEARCH AND DEVELOPMENT.** The Company does not have a formal research and development function. Employees are assigned to research and development projects as the need arises. During the fiscal year ended March 28, 2004, expenditures for research and development were negligible and not material to the Company's business.

(xii) **ENVIRONMENTAL MATTERS.** The Company is primarily a compounder and distributor, rather than a manufacturer, of chemical products. As such, compliance with current federal, state and local provisions regarding discharge of materials into the environment, or otherwise relating to the protection of the environment, is not anticipated to have any material effects upon the capital expenditures, earnings or competitive position of the Company. The Company does not currently anticipate making any material capital expenditures for environmental control facilities during fiscal 2005.

(xiii) **EMPLOYEES.** The number of persons employed by the Company as of March 28, 2004 was 205.

(d) **FINANCIAL INFORMATION ABOUT FOREIGN AND DOMESTIC OPERATIONS AND EXPORT SALES.** Because the Company deals primarily in one geographic area of the United States, a breakdown of sales, profitability or assets attributable to different geographic areas is not meaningful to an understanding of the Company's business.

(e) **AVAILABLE INFORMATION.** We have made available, free of charge, through our Internet website ([http:// www.hawkinsinc.com](http://www.hawkinsinc.com)) our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and if applicable, amendments to those reports, as soon as reasonably practicable after we electronically file such materials with, or furnish them to, the Securities and Exchange Commission. Reports of beneficial ownership filed by our directors and executive officers pursuant to Section 16(a) of the 1934 Act are also available on our website. We are not including the information contained on our website as part of, or incorporating it by reference into, this Annual Report on Form 10-K.

## ITEM 2. PROPERTIES.

The Company owns its principal location, which consists of approximately 11 acres of land in Minneapolis, Minnesota, with six buildings containing a total of 160,000 square feet of office and warehouse space. The Company's principal office is located in one of these buildings, at 3100 East Hennepin Avenue. As of the date hereof, the Company has installed sprinkler systems in substantially all of its warehouse facilities for fire protection. The Company carries insurance covering the replacement of property damaged by fire or flood.

As noted above, in December 2000 the Company completed the Red Rock facility, which consists of a 59,000 square-foot building located on approximately 10 acres of land. This facility has outside storage capacity of approximately 1.5 million gallons for the storage of liquid caustic soda, as well as numerous smaller tanks for storing and mixing chemicals. The land is leased from the Port Authority of the City of St. Paul, Minnesota through July 31, 2029 for a basic rent plus an amount based on the annual tonnage unloaded at the site. The basic rent and annual tonnage rent are to be renegotiated every five years beginning August 1, 2004.



In addition to the facilities described above, the Company's other facilities are described below. These facilities, together with those described above, are adequate and suitable for the purposes they serve. Unless noted, each facility is owned and is fully utilized by the Company.

<b>Segment</b>	<b>Location</b>	<b>Primary Use</b>	<b>Approx. Square Feet</b>
Industrial	St. Paul, MN (1)	Office, Warehouse and Garage	32,000
	St. Paul, MN (2)	Office	3,000
Water Treatment	Fargo, ND (3)	Office and Warehouse	22,800
	Fond du Lac, WI	Warehouse	20,300
	Washburn, ND (4)	Office and Warehouse	14,000
	Billings, MT	Office and Warehouse	6,000
	Sioux Falls, SD (5)	Warehouse	18,000
	Rapid City, SD	Warehouse	3,600
	Willow Springs, IL (2)	Warehouse	2,400
	Superior, WI	Office and Warehouse	17,000
	Slater, IA	Warehouse	8,700
	Lincoln, NE (2)	Office and Warehouse	5,400
	Eldridge, IA	Office and Warehouse	6,000

(1) The Company's terminal operations are located at two sites on opposite sides of the Mississippi River, made up of three buildings, nine outside storage tanks with a total capacity of approximately 8,900,000 gallons for the storage of liquid caustic soda, as well as numerous smaller tanks for storing and mixing chemicals. The land is leased from the Port Authority of the City of St. Paul, Minnesota for a basic rent plus an amount based on the annual tonnage unloaded at each site. The applicable leases run until December 31, 2008, at which time the Company has an option to renew the leases for an additional five-year period on the same terms and conditions subject to renegotiation of rent. The Company also has options to renew these leases for additional successive five-year renewal periods (extending until 2018) for which the rent may be adjusted pursuant to the rental renegotiation provisions contained in the leases.

- (2) This facility is leased from a third party.
- (3) Part of this facility is leased to a third party (5,000 square feet).
- (4) Part of this facility is leased to a third party (2,500 square feet).
- (5) Part of this facility is leased to a third party (6,000 square feet).

### ITEM 3. LEGAL PROCEEDINGS.

The Company was a defendant in a lawsuit encaptioned *Chavarria et al v. Hawkins, Inc., Panorama Compounding Pharmacy, and Valley Drug and Compounding, et al*. This action was filed on September 7, 2001 in the Superior Court of the State of California, County of Los Angeles, Northwest District, Case No. LC 057561. The plaintiffs were seeking unspecified compensatory and punitive damages relating to claims arising from the alleged mislabeling of certain inventory purchased by the Company as part of an acquisition in May 2000. A tentative settlement was reached in February 2004, and on April 9, 2004 the case was dismissed. Pursuant to the terms of the settlement, the Company did not admit or deny any of the allegations of the complaint. The Company was responsible for the payment of \$3.0 million that was not covered by insurance, which was charged against income from operations and paid during the fourth quarter of fiscal 2004. The Company is pursuing reimbursement of the settlement payment and defense costs from third parties.

### ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

Not Applicable.

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## EXECUTIVE OFFICERS OF THE REGISTRANT

The executive officers of the Company, their ages and offices held, as of June 1, 2004 are set forth below:

<u>Name</u>	<u>Age</u>	<u>Office</u>
John R. Hawkins	52	Chairman of the Board and Chief Executive Officer
Marvin E. Dee	55	Vice President, Chief Financial Officer, Secretary, and Treasurer
Keenan A. Paulson	54	Vice President - Water Treatment Group
John R. Sevenich	46	Vice President - Manufacturing and Specialty Products
Daniel E. Soderlund	41	Vice President - Pharmaceuticals

John R. Hawkins has been the Company's Chairman and Chief Executive Officer since February 16, 2000. He was President and Chief Operating Officer from December 1998 to February 2000 and was Secretary from 1991 to December 1999. He was an Executive Vice President from 1997 to December 1998 and Vice President of Sales from 1987 to 1997.

Marvin E. Dee has been the Company's Vice President and Chief Financial Officer since September 1999 and its Secretary and Treasurer since December 1999. He was the Chief Financial Officer of Nath Companies from 1997 to September 1999, the Vice President of Finance and Treasurer of Tricord Systems, Inc. from 1993 to 1997 and Senior Director of Accounting of NordicTrack, Inc. in 1993 and the Controller of NordicTrack from 1991 to 1992.

Keenan A. Paulson has been the Company's Vice President - Water Treatment Group since May 2000. Prior to attaining this position, Ms. Paulson held various positions during her 32-year career with the Company, most recently as its Water Treatment General Manager.

John R. Sevenich has been the Company's Vice President - Manufacturing and Specialty Products since May 2000. He was the Business Unit Manager of Manufacturing from 1998 to May 2000 and was a Sales Representative with the Company from 1989 to 1998.

Daniel E. Soderlund has been the Company's Vice President - Pharmaceuticals since May 2000. He was the Business Unit Manager of Pharmaceuticals from April 1999 to May 2000 and was a Sales Representative with the Company from 1992 to April 1999.

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PART II

ITEM 5. MARKET FOR THE COMPANY'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS.

<u>Quarterly Stock Data</u>	<u>High</u>	<u>Low</u>
Fiscal 2004		
4th Quarter	\$ 13.650	\$ 11.600
3rd Quarter	13.900	12.620
2nd Quarter	12.970	10.280
1st Quarter	11.350	9.035
Fiscal 2003		
4th Quarter	\$ 9.400	\$ 8.400
3rd Quarter	9.000	8.000
2nd Quarter	9.900	8.110
1st Quarter	10.200	8.800
<u>Cash Dividends</u>	<u>Declared</u>	<u>Paid</u>
Fiscal 2005		
1st Quarter		\$ .18
Fiscal 2004		
4th Quarter	\$ .18	
3rd Quarter		\$ .18
2nd Quarter	\$ .18	
1st Quarter		\$ .18
Fiscal 2003		
4th Quarter	\$ .18	
3rd Quarter		\$ .15
2nd Quarter	\$ .15	
1st Quarter		\$ .15

The Company's common shares are traded on The Nasdaq Stock Market® under the symbol "HWKN." The price information represents closing sale prices as reported by The Nasdaq Stock Market. As of March 28, 2004, there were approximately 650 registered common shareholders, which includes nominees or broker dealers holding stock on behalf of an estimated 1,750 beneficial owners.

The Company first started paying cash dividends in 1985 and has done so consecutively since that time. Future dividend levels will be dependent upon Hawkins' results of operations, financial position, cash flows and other factors, and will be evaluated by the Hawkins Board of Directors.

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**ITEM 6. SELECTED FINANCIAL DATA.****SELECTED FINANCIAL DATA TABLES**

	<b>Fiscal Year Ended March 28, 2004</b>	<b>Fiscal Year Ended March 30, 2003</b>	<b>Six-Month Transitional Period Ended March 31, 2002</b>	<b>Fiscal Years Ended September</b>		
				<b>2001</b>	<b>2000</b>	<b>1999</b>
Sales	\$107,028,131	\$104,004,611	\$49,868,179	\$107,931,668	\$98,021,731	\$96,734,470
Net income	5,751,884	8,430,172	3,083,771	7,117,578	8,567,699	9,698,642
Basic and diluted earnings per common share	.56	.83	.30	.69	.81	.87
Cash dividends declared per common share	.36	.33	.15	.30	.32	.27
Cash dividends paid per common share	.36	.30	.15	.30	.29	.25
Total assets	82,616,905	81,098,739	71,487,133	74,868,121	69,894,520	68,999,827
Long-term debt				116,823	226,003	328,040

The Company changed its fiscal year end from the Sunday closest to September 30 to the Sunday closest to March 31, beginning after a six-month transitional period ended on March 31, 2002. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - General."

**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.****FORWARD-LOOKING INFORMATION**

The information contained in this Annual Report on Form 10-K for the year ended March 28, 2004 contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements give our current expectations or forecasts of future events. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "project," or "continue," or the negative thereof or similar words. From time to time, we also may provide oral or written forward-looking statements in other materials we release to the public. Any or all of our forward-looking statements in this Annual Report on Form 10-K and in any public statements we make could be materially different from actual results. They can be affected by assumptions we might make or by known or unknown risks or uncertainties, including those described below under "Risk Factors" and other factors disclosed throughout this Annual Report on Form 10-K and the Company's other filings with the Securities and Exchange Commission. Consequently, we cannot guarantee any forward-looking statements and undertake no obligation to revise any forward-looking statements in order to reflect events or circumstances that may arise after the date of this Annual Report on Form 10-K. Investors are cautioned not to place undue reliance on any forward-looking statements. Investors should also understand that it is not possible to predict or identify all factors that might affect actual results and should not consider the following list to be a complete statement of all potential risks and uncertainties.

**RISK FACTORS**

In addition to specific factors which may be described in connection with any of the Company's forward-looking statements, factors which could cause actual results to differ materially include, but are not limited to, the following items.

- Reduced profit margins due to the cyclical nature of commodity chemical prices. The cyclicity of commodity chemical markets, such as caustic soda, primarily results from changes in the balance between supply and demand and the level of general economic activity. The Company cannot predict with any certainty whether the markets for its commodity chemicals will favorably impact the Company's operations or whether the Company will experience losses due to excess production resulting in oversupply and lower prices.

- Unforeseen liabilities arising from litigation, particularly liabilities that may arise from claims under environmental laws which may impose liability for the release of hazardous materials whether or not the Company had knowledge of or was responsible for such release.
- Changes in governmental and regulatory policies that affect the Company which may entail significant cost increases relating to the handling, storage, transportation, treatment or disposal of hazardous materials.
- Increased competition which could affect our ability to raise prices or successfully enter certain markets.
- Changes in customer demand which may significantly reduce revenues and income.
- Changes in product costs or operating expenses which may reduce our operating margins.
- The financial condition of our customers and their ability to purchase our products at comparable prices.
- Significant changes in our business strategies, including acquisition, divestiture and restructuring activities which may affect our ability to focus on operating activities or increase costs.
- General economic and political conditions, such as political instability or the rate of economic growth in our principal geographic or product markets.
- Changes in operating factors, such as our ability to make continued improvements in distribution efficiencies and inventory risks due to shifts in market demand.
- Unforeseen or recurring operational problems or natural disasters at any of our facilities causing significant lost production and/or increased costs.
- Technology risks, such as failure to continue to make process improvements to reduce costs or to analyze our business.
- Loss of senior management or other key personnel and our ability to hire suitable replacements in a timely manner.
- The Company is currently implementing an Enterprise Resource Planning (ERP) system. The ERP system implementation is critical for the Company to make its internal control certifications required by the end of fiscal 2005 pursuant to Section 404 of the Sarbanes-Oxley Act. The Company believes the ERP system will be implemented by October 1, 2004. If the ERP system is not implemented by that date and/or there is not adequate training, policies and procedures implemented and documented on a timely basis, the Company may not be able to make an unqualified certification regarding the Company's internal controls pursuant to Section 404 of the Sarbanes-Oxley Act at the end of fiscal 2005.

These factors are not exhaustive and new factors may emerge or existing factors may change in a manner that impacts our business. We assume no obligation and disclaim any duty to update the forward-looking statements in this Annual Report on Form 10-K or any other public statement.

## GENERAL

In December 2001, the Company changed its fiscal year end to a 52/53-week year ending on the Sunday closest to March 31 from a 52/53-week fiscal year ending on the Sunday closest to September 30. The change in year-end better matches the Company's annual reporting process to its natural business cycles. This change resulted in a six-month transitional period ended March 31, 2002. This discussion compares the Company's fiscal year ended March 28, 2004 with the fiscal year ended March 30, 2003, the fiscal year ended March 30, 2003 with the six-month transitional period ended March 31, 2002, and the six-month transitional period ended March 31, 2002 with the fiscal year ended September 30, 2001. Due to the seasonality of the Company's business, management feels it would be more meaningful to the readers of these statements to compare results of operations to comparable periods.

## OVERALL SUMMARY

Sales for the fiscal year ended March 28, 2004 were \$107,028,131 versus \$104,004,611 for the fiscal year ended March 30, 2003, \$49,868,179 for the six-month transitional period ended March 31, 2002 and \$107,931,668 for the fiscal year ended September 30, 2001. Net income for the fiscal year ended March 28, 2004 was \$5,751,884 or \$.56 per share compared to \$8,430,172, or \$.83 per share for the fiscal year ended March 30, 2003, \$3,083,771, or \$.30 per share for the six-month transitional period ended March 31, 2002, and \$7,117,578, or \$.69 per share for the fiscal year ended September 30, 2001. Return on average shareholders' equity was 8.6% for the fiscal year ended March 28, 2004 compared to 13.4% for the fiscal year ended March 30, 2003, 10.5% for the six-month

transitional period ended March 31, 2002 and 12.3% for the fiscal year ended September 30, 2001. Book value per share was \$6.65 at March 28, 2004, \$6.43 at March 30, 2003, and \$5.91 at March 31, 2002.

The following table sets forth the percentage relationship of certain items to sales for the period indicated:

	<b>Fiscal Year Ended March 28, 2004</b>	<b>Fiscal Year Ended March 30, 2003</b>	<b>Six-Month Transitional Period Ended March 31, 2002</b>	<b>Fiscal Year Ended September 30, 2001</b>
Sales	100.0%	100.0%	100.0%	100.0%
Cost of sales	(73.9%)	(73.1%)	(76.9%)	(77.5%)
Gross margin	26.1%	26.9%	23.1%	22.5%
Selling, general and administrative expenses	(15.7%)	(14.3%)	(13.9%)	(13.2%)
Litigation settlement	(2.8%)			
Income from operations	7.6%	12.6%	9.2%	9.3%
Investment income	.8%	.4%	.5%	.7%
Income before income taxes	8.4%	12.9%	9.7%	10.0%
Provision for income taxes	(3.0%)	(4.8%)	(3.5%)	(3.4%)
Net income	5.4%	8.1%	6.2%	6.6%

## SALES

For the fiscal year ended March 28, 2004, sales for the Industrial segment were \$67,746,982 and for the Water Treatment segment were \$39,281,149. For the fiscal year ended March 30, 2003, sales for the Industrial segment were \$67,674,289 and for the Water Treatment segment were \$36,330,322. The increase in sales was primarily driven by the Water Treatment segment, as sales increased by \$2,950,827 or 8.1% in comparison to the prior year. The increases were primarily attributable to volume increases, due in part to favorable summer weather conditions. Industrial segment sales were flat as the combination of an approximately 5.1% increase in caustic soda volumes sold and an increase in caustic soda selling price that increased sales by approximately 1.4% was offset by a decrease in sales to customers in the telecommunication and circuit board industries.

For the six-month transitional period ended March 31, 2002, sales for the Industrial segment were \$35,686,509 and for the Water Treatment segment were \$14,181,670. The decrease in sales in comparison to the fiscal year ended March 30, 2003 was due to a difference in period lengths and the seasonal nature of the Water Treatment segment's business, as its sales during April through September are greater than its sales during October through March.

For the fiscal year ended September 30, 2001, sales for the Industrial segment were \$73,818,768 and for the Water Treatment segment were \$34,112,900. The decrease in sales for the six-month transitional period ended March 31, 2002 as compared to the fiscal year ended September 30, 2001 was due to the difference in the length of periods compared and to the seasonal nature of the Water Treatment segment's business as mentioned above.

## GROSS MARGIN

Gross margin, as a percentage of sales, was 26.1% for the fiscal year ended March 28, 2004 compared to 26.9% for the fiscal year ended March 30, 2003 and was 23.1% and 22.5% for the six-month transitional period ended March 31, 2002 and the fiscal year ended September 30, 2001, respectively. The gross margin variations are due to a number of variables as explained below.

### Industrial Segment

Gross margin, as a percentage of sales, for the Industrial segment was 22.4% for the fiscal year ended March 28, 2004 compared to 23.8% for the fiscal year ended March 30, 2003 and was 21.4% and 18.7% for the six-month transitional period ended March 31, 2002 and the fiscal year ended September 30, 2001, respectively. The decrease for the fiscal year ended March 28, 2004 as compared to the fiscal year ended March 30, 2003 relates in part to changes in the cost and selling price of caustic soda during these periods and to the high level of high cost inventory on hand at the end of the 2004 fiscal year's barge shipping season (October 2003). A highly competitive market environment resulted in an increase of approximately \$600,000 in product costs that the Company was unable to pass on to its customers. Also, insurance expense increased by approximately \$160,000 or 22.5% and employee compensation and benefits increased by approximately \$134,000 or 4.9%.

The increases over the previous periods in the fiscal year ended March 30, 2003 and the six-month transitional period ended March 31, 2002 are mainly due to improved margins in most product lines and to fluctuations in the cost and selling price of caustic soda. During calendar 2002, the cost of caustic soda was increasing and continued to increase through the end of the 2003 fiscal year. Due to the large quantities of caustic soda inventory that are maintained to meet customer requirements and because the Company is on the last-in, first out ("LIFO") method of valuing inventories, any cost fluctuations can impact gross margins. The Company attempts to maintain relatively constant dollar margins as the cost of caustic soda increases or decreases. The cost of this product is normally subject to fluctuations, which are expected to continue in future periods. By maintaining relatively stable dollar margins, the gross margin percentage will decrease when the cost of the product is increasing and will increase when the cost of the product is decreasing.

#### Water Treatment Segment

Gross margin, as a percentage of sales, for the Water Treatment segment was 32.6% for the fiscal year ended March 28, 2004, 32.7% for the fiscal year ended March 30, 2003, 27.6% for the six-month transitional period ended March 31, 2002, and 30.7% for the fiscal year ended September 30, 2001. The fiscal year ended March 28, 2004 was comparable with the fiscal year ended March 30, 2003 as the increase in sales, due primarily to favorable weather, was offset by higher operating costs. Additionally, in fiscal 2004 the Company started to manufacture a product line internally that resulted in an increased product margin of approximately \$670,000. Offsetting this improvement in product margins was an increase in operating costs including an approximately \$79,000 or 10.8% increase in insurance expense and an approximately \$732,000 or 19.3% increase in employee compensation and benefits which includes an increase in commissions paid to route salespersons for the increase in product margins.

The gross margin increase for the fiscal year ended March 30, 2003 as compared to the six-month transitional period ended March 31, 2002 was due to the fiscal year end change and to the seasonal nature of the Water Treatment segment. During the months of April to September, the sales for this segment are greater and have higher profit margins than the sales for October to March. Additionally, there are certain fixed costs included in cost of sales that do not fluctuate with sales volumes. The decrease for the six-month transitional period ended March 31, 2002 in comparison to the fiscal year ended September 30, 2001 was due to the aforementioned fiscal year end change and the seasonality of the Water Treatment segment.

#### SELLING, GENERAL AND ADMINISTRATIVE

Selling, general and administrative expenses, as a percentage of sales, were 15.7% (\$16,793,094) for the fiscal year ended March 28, 2004, 14.3% for the fiscal year ended March 30, 2003, 13.9% for the six-month transitional period ended March 31, 2002, and 13.2% for the fiscal year ended September 30, 2001. The increase for the fiscal year ended March 28, 2004 was partially attributable to \$536,000 in consulting fees associated with the Company's efforts to comply with the requirements of the Sarbanes-Oxley Act and to the Company's evaluation and investment in an Enterprise Resource Planning system. The Company will continue to incur additional expenses, including expenses for additional staffing and outside professional services, to implement the Enterprise Resource Planning system and meet the requirements of the Sarbanes-Oxley Act. Additionally, insurance costs increased by approximately \$138,000 or 27.9% and employee compensation and benefits increased by approximately \$601,000 or 5.4%. Employee compensation and benefits comprise the majority of the selling, general and administrative expenses. The increase for the fiscal year ended March 30, 2003 over the six-month transitional period ended March 31, 2002 was primarily attributable to the Company's investment in infrastructure necessary to support future sales increases as well as a larger, more geographically dispersed organization. The six-month transitional period increase over the fiscal year ended September 30, 2001 was primarily attributable to increases in sales staff and insurance expense.

#### LITIGATION SETTLEMENT

The Company was a defendant in a lawsuit encaptioned *Chavarria et al v. Hawkins, Inc., Panorama Compounding Pharmacy, and Valley Drug and Compounding, et al.* This action was filed on September 7, 2001 in the Superior Court of the State of California, County of Los Angeles, Northwest District, Case No. LC 057561. The plaintiffs were seeking unspecified compensatory and punitive damages relating to claims arising from the alleged mislabeling of certain inventory purchased by the Company as part of an acquisition by the Company in May 2000. A tentative settlement was reached in February 2004, and on April 9, 2004 the case was dismissed. Pursuant to the terms of the settlement, the Company did not admit or deny any of the allegations of the complaint. The Company was responsible for the payment of \$3.0 million that was not covered by insurance, which was charged against income from operations and paid during the fourth quarter of fiscal 2004. The Company is pursuing reimbursement of the settlement payment and defense costs from third parties.

## INVESTMENT INCOME

Investment income increased \$458,640 to \$825,689 for the fiscal year ended March 28, 2004 compared to \$367,049 for the fiscal year ended March 30, 2003. The increase was attributable to an increase in cash available for investment and to a \$370,000 loss recognized in the fiscal year ended March 30, 2003 due to declines in market value on investments which were deemed other than temporary. Investment income of \$227,360 for the six-month transitional period ended March 31, 2002 was lower than the fiscal year ended March 30, 2003 due to less cash available for investment and the aforementioned change in our fiscal year end that resulted in the six-month transitional period. Investment income for the fiscal year ended March 30, 2003 was comparable to the fiscal year ended September 30, 2001, excluding the aforementioned \$370,000 loss, as the increased amounts of cash available for investment during the fiscal year ended March 30, 2003 were offset by a lower rate of return.

## PROVISION FOR INCOME TAXES

The effective income tax rate was 36.1% for the fiscal year ended March 28, 2004, 37.2% for the fiscal year ended March 30, 2003, 36.2% for the six-month transitional period ended March 31, 2002 and 33.8% for the fiscal year ended September 30, 2001. The decrease for the fiscal year ended March 28, 2004 compared to the fiscal year ended March 30, 2003 was due to a decrease in income before income taxes. The increase for the fiscal year ended March 30, 2003 compared to the six-month transitional period ended March 31, 2002 was primarily due to less tax-exempt interest income in the fiscal year ended March 30, 2003. The increase in the effective rate for the six-month transitional period compared to the fiscal year ended September 30, 2001 was due to changes in state apportionment factors.

## INFLATION

Inflation did not have a significant impact on the Company during the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001, as selling prices have generally been adjusted as the cost of materials and other expenses have changed. On occasion, slight fluctuations in the cost of a single, large-volume product have not been reflected in the selling price of that product.

## SELECTED QUARTERLY FINANCIAL DATA

### Fiscal Year Ended March 28, 2004 (Unaudited)

	First Quarter Ended June 30, 2003	Second Quarter Ended September 30, 2003	Third Quarter Ended December 31, 2003	Fourth Quarter Ended March 28, 2004
Sales	\$ 29,066,867	\$ 28,645,014	\$ 24,951,807	\$ 24,364,443
Gross margin	8,436,133	8,362,307	5,894,706	5,281,143
Net income (loss)	2,792,016	2,591,573	1,162,837	(794,542)
Basic and diluted earnings (loss) per share	\$ .27	\$ .25	\$ .11	\$ (.08)

### Fiscal Year Ended March 30, 2003 (Unaudited)

	First Quarter Ended June 30, 2002	Second Quarter Ended September 30, 2002	Third Quarter Ended December 31, 2002	Fourth Quarter Ended March 30, 2003
Sales	\$ 27,282,901	\$ 27,636,311	\$ 24,331,951	\$ 24,753,448
Gross margin	7,751,126	7,962,555	6,290,581	5,953,590
Net income	2,574,395	2,681,311	1,835,163	1,339,303
Basic and diluted earnings per share	\$ .25	\$ .26	\$ .18	\$ .14

## FINANCIAL CONDITION

### LIQUIDITY

Cash provided by operations in the fiscal year ended March 28, 2004 was \$7,411,596 compared to \$14,589,108 in the fiscal year ended March 30, 2003, \$3,860,076 during the six-month transitional period ended March 31, 2002 and \$9,950,745 in the fiscal year ended September 30, 2001. The decrease in the fiscal year ended March 28, 2004 compared to the fiscal year ended March 30, 2003 was due to the decrease in net income, including the \$3,000,000 litigation settlement, the timing of liability payments, and the year-over-year variances in tax payments. The increase in the fiscal year ended March 30, 2003 compared to the six-month transitional period ended March 31, 2002 was due primarily to the timing of defined contribution retirement plan payments and the



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increase in net income due to the six month period, which was offset by fluctuations in inventory values and quantities. The decrease in the six-month transitional period ended March 31, 2002 compared to the fiscal year ended September 30, 2001 was due primarily to fluctuations in inventory and timing of liability payments and a decrease in net income due to the six-month period.

Cash and investments available-for-sale of \$23,923,408 at March 28, 2004 was comparable with the \$24,256,281 available as of March 30, 2003 and increased by \$9,412,765 since March 31, 2002, primarily because of cash generated by operations in excess of capital expenditures and financing uses. Cash and investments available-for-sale increased by \$1,909,772 from September 30, 2001 to \$14,510,643 at the end of the six-month transitional period ended March 31, 2002. This increase was primarily attributable to cash generated by operations in excess of capital expenditures and financing uses and the maturity of investments classified as investments held-to-maturity, which were invested in available-for-sale investments. Cash equivalents consist of money market accounts at a financial institution. Investments consist of investment contracts with high-rated, stable insurance companies, marketable securities consisting of variable rate municipal bonds, U.S. Government agency securities and mutual funds carried at fair value. Investments are highly liquid and are available upon demand generally with only a minor penalty. Additionally, cash and cash equivalents increased by \$6,221,039 from September 30, 2001 to March 31, 2002 as the Company was in process at March 31, 2002 of transitioning investments into higher rate of return investments. Subsequent to March 31, 2002 a significant portion of the cash equivalents were invested in the aforementioned investment options.

As of March 28, 2004, the Company had an investment portfolio of fixed income securities of \$10,705,527 and mutual funds of \$11,031,316, excluding \$2,911,565 classified as cash and cash equivalents and variable rate securities. The fixed income securities, like all fixed income instruments, are subject to interest rate risk and will decline in value if market interest rates increase. However, while the value of the investment may fluctuate in any given period, the Company intends to hold its fixed income investments until maturity. Consequently, the Company would not expect to recognize an adverse impact on net income or cash flows or the amount ultimately realized on the investment. The value of the mutual funds, like all mutual funds, may increase or decrease due to market volatility. The Company recorded a loss of \$370,000 in the fiscal year ended March 30, 2003 due to declines in market value that were deemed other than temporary.

#### CAPITAL EXPENDITURES

Capital expenditures in the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001 were \$4,897,551, \$2,348,124, \$1,145,030, and \$7,056,226, respectively. Capital expenditures during the fiscal year ended March 28, 2004 consisted primarily of \$1,450,000 for office furniture and equipment which includes approximately \$1,000,000 for software and hardware data processing equipment, \$1,425,000 for machinery and equipment, \$1,275,000 for land, buildings and improvements, and \$750,000 for transportation equipment. We anticipate capital expenditures in fiscal 2005 to be approximately \$6.5 million primarily related to implementation of the Enterprise Resource Planning system, new route sales trucks and general maintenance projects.

#### COMMON STOCK REPURCHASES

The Company did not acquire any common stock during the fiscal years ended March 28, 2004 and March 30, 2003. During the six-month transitional period ended March 31, 2002, the Company acquired and retired 32,100 shares of common stock for \$251,790.

#### OFF-BALANCE SHEET ARRANGEMENTS

The Company does not have any off-balance sheet arrangements.

## CONTRACTUAL OBLIGATIONS AND COMMERCIAL COMMITMENTS

The following table provides aggregate information about our contractual payment obligations and the periods in which payments are due:

Contractual Obligation	Payments due by period						Total
	2005	2006	2007	2008	2009	More than 5 Years	
Operating lease obligations	\$ 208,366	\$175,110	\$158,179	\$137,848	\$138,800	\$2,271,673	\$3,089,976
Purchase obligations (1)	6,697,437	—	—	—	—	—	6,697,437
Total	<u>\$6,905,803</u>	<u>\$175,110</u>	<u>\$158,179</u>	<u>\$137,848</u>	<u>\$138,800</u>	<u>\$2,271,673</u>	<u>\$9,787,413</u>

(1) The Company is committed to pay suppliers under the terms of open purchase orders issued in the normal course of business. The Company does not purchase, or commit to purchase, quantities in excess of normal usage or amounts that cannot be used within one year.

## OUTLOOK

Expected future cash flows from operations, coupled with the Company's strong financial position, put the Company in a position to fund both short and long-term working capital and capital investment needs with internally generated funds. Management does not, therefore, anticipate the need to engage in significant financing activities in either the short or long term. If the need to obtain additional capital does arise, however, management is confident that the Company's total debt to capital ratio puts it in a position to obtain debt financing on favorable terms.

The Company will continue to incur significant expenditures in fiscal 2005 associated with the implementation of the Enterprise Resource Planning system and to meet the requirements of the Sarbanes-Oxley Act. Fiscal 2005 expenses, including additional staffing and outside professional services, are expected to significantly exceed the additional fiscal 2004 expense of approximately \$750,000.

Although management continually reviews opportunities to enhance the value of the Company through strategic acquisitions, other capital investments and strategic divestitures, no material commitments for such investments or divestitures currently exist.

Other than as discussed above, management is not aware of any trends or other matters that have not materially affected results in the fiscal year ended March 28, 2004 but are expected to have a material effect on future periods.

## CRITICAL ACCOUNTING POLICIES

Accounting policies whose application may have a significant effect on the reported results of operations and financial position of the Company, and that can require judgments by management that affect their application, include Statement of Financial Accounting Standards (SFAS) No. 5, "Accounting for Contingencies," and SFAS No. 144, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed of."

SFAS No. 5 requires management judgments regarding the probability and estimated amount of possible future contingent liabilities, including legal matters. SFAS No. 144 requires judgments regarding future operating or disposition plans for marginally performing assets and estimates of expected realizable values for assets to be sold. Other accounting policies that are significant to the Company include the following:

**Revenue Recognition** - The Company recognizes revenue when the product has been shipped to the customer if there is evidence that the customer has agreed to purchase the products, delivery and performance has occurred, the price and terms of sale are fixed, and collection of the receivable is expected.

**Allowance for Doubtful Accounts** - Accounts receivable are reduced by an allowance for amounts that may become uncollectible in the future. Substantially all of the Company's receivables are due from customers located in the United States. The estimated allowance for doubtful accounts is based upon the age of the outstanding receivables and the payment history and credit worthiness of each customer. Management evaluates the adequacy of the reserve for doubtful accounts on a quarterly basis.

**Inventories** - Inventories are valued at the lower of cost or market. On a quarterly basis, management assesses the inventory quantities on hand to estimated future usage and sales and, if necessary, writes down the value of inventory deemed obsolete or excess to market.

Property, Plant and Equipment - Property, plant and equipment are stated at cost and depreciated over the lives of the assets, using both the straight-line and declining balance methods. Major replacements and improvements are capitalized, while maintenance and repairs which do not improve or extend the useful lives of the respective assets are charged to operations. The assets and related accumulated depreciation accounts are adjusted for asset retirements and disposals with the resulting gain or loss, if any, recorded in the statement of income at the time of disposal.

The Company's policies for these matters, which are described in Note 1 to the financial statements, are in accordance with generally accepted accounting principles. Management believes that their application results in a fair presentation in the financial statements of the Company's operating results and financial position.

#### RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In November 2002, the Financial Accounting Standards Board (FASB) issued Interpretation No. 45 (FIN 45), "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others." FIN 45 clarifies the disclosures to be made by a guarantor in its interim and annual financial statements about its obligations under certain guarantees that it has issued. FIN 45 also requires a guarantor to recognize, at the inception of a guarantee, a liability for the fair value of the obligation undertaken in issuing certain types of guarantees. The disclosure requirements in FIN 45 are effective for interim or annual financial statements for periods ending after December 15, 2002. The adoption of FIN 45 did not have an impact on the Company's results of operations or financial position.

In January 2003, the FASB issued Interpretation No. 46 (FIN 46), "Consolidation of Variable Interest Entities ("VIE"), an Interpretation of ARB No. 51," which requires all VIEs to be consolidated by the primary beneficiary. The primary beneficiary is the entity that holds the majority of the beneficial interests in the VIE. In addition, the interpretation expands disclosure requirements for both VIEs that are consolidated as well as VIEs from which the entity is the holder of a significant amount of the beneficial interests, but not the majority. In December 2003, the FASB revised FIN 46 to exclude from its scope certain entities that meet the definition of a business under Emerging Issues Task Force Issue No. 98-3, "Determining Whether a Nonmonetary Transaction Involves the Receipt of Productive Assets or of a Business." The revised FIN 46 (FIN 46R) is to be applied no later than the end of the first fiscal year or interim reporting period ending after March 15, 2004. The adoption of FIN 46R did not have an impact on the Company's results of operations or financial position.

In May 2003, the FASB issued SFAS No. 150, "Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity." SFAS No. 150 establishes new standards on how an issuer classifies and measures certain financial instruments with characteristics of both liabilities and equity. Under previous guidance, issuers could account for many of those instruments as equity. SFAS No. 150 requires that those instruments be classified as liabilities in statements of financial position. SFAS No. 150 is effective for all financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The adoption of SFAS No. 150 did not have an impact on the Company's financial position.

In March 2004, the Emerging Issues Task Force (EITF) reached a consensus on the remaining portions of EITF 03-01, "The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments," with an effective date of June 15, 2004. EITF 03-01 provides new disclosure requirements for other-than-temporary impairments on debt and equity investments. Investors are required to disclose quantitative information about: (i) the aggregate amount of unrealized losses, and (ii) the aggregate related fair values of investments with unrealized losses, segregated into time periods during which the investment has been in an unrealized loss position of less than 12 months and greater than 12 months. In addition, investors are required to disclose the qualitative information that supports their conclusion that the impairments noted in the qualitative disclosure are not other-than-temporary. We adopted the initial portions of EITF 03-01 in December 2003. The adoption of the remaining portions is not expected to have a material impact on our results of operations or financial condition.

#### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK.

Not applicable.

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ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Shareholders of Hawkins, Inc.

We have audited the accompanying balance sheets of Hawkins, Inc. (the "Company") as of March 28, 2004 and March 30, 2003 and the related statements of income, shareholders' equity, and cash flows for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the financial position of Hawkins, Inc. at March 28, 2004 and March 30, 2003 and the results of its operations and cash flows for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001, in conformity with accounting principles generally accepted in the United States of America.

/s/ Deloitte & Touche LLP

Minneapolis, Minnesota  
June 4, 2004

# Balance Sheets

	March 28, 2004	March 30, 2003
<b>ASSETS</b>		
<b>CURRENT ASSETS:</b>		
Cash and cash equivalents .....	\$ 1,558,969	\$ 1,353,720
Investments available-for-sale .....	22,364,439	22,902,561
Trade receivables - less allowance for doubtful accounts of \$275,000 in both years .....	11,308,851	11,253,571
Inventories .....	8,887,081	9,398,338
Prepaid expenses and other current assets .....	3,566,891	2,502,496
Total current assets .....	47,686,231	47,410,686
<b>PROPERTY, PLANT, AND EQUIPMENT:</b>		
Land .....	793,491	719,942
Buildings and improvements .....	28,377,593	27,197,171
Machinery and equipment .....	12,087,543	11,491,227
Transportation equipment .....	7,919,585	7,520,148
Office furniture and equipment .....	4,215,690	2,776,787
	53,393,902	49,705,275
Less accumulated depreciation .....	23,861,417	22,238,756
Net property, plant, and equipment .....	29,532,485	27,466,519
<b>OTHER ASSETS:</b>		
Intangible assets - less accumulated amortization: 2004, \$1,584,871; 2003, \$1,301,386 .....	2,778,178	3,061,663
Other .....	2,620,011	3,159,871
Total other assets .....	5,398,189	6,221,534
	<u>\$ 82,616,905</u>	<u>\$ 81,098,739</u>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable - trade .....	\$ 4,752,049	\$ 5,854,720
Dividends payable .....	1,839,004	1,839,004
Accrued payroll and employee benefits .....	3,629,800	3,665,247
Container deposits .....	1,495,294	1,444,040
Other accruals .....	1,292,137	1,101,239
Total current liabilities .....	13,008,284	13,904,250
OTHER LONG-TERM LIABILITIES .....	89,133	226,336
DEFERRED INCOME TAXES .....	1,614,843	1,254,649
<b>COMMITMENTS AND CONTINGENCIES (Note 7)</b>		
<b>SHAREHOLDERS' EQUITY:</b>		
Common stock; authorized: 30,000,000 shares of \$.05 par value; issued and outstanding: 10,216,688 shares .....	510,834	510,834
Additional paid-in capital .....	37,747,492	37,747,492
Accumulated other comprehensive income .....	196,328	79,063
Retained earnings .....	29,449,991	27,376,115
Total shareholders' equity .....	67,904,645	65,713,504
	<u>\$ 82,616,905</u>	<u>\$ 81,098,739</u>

See accompanying notes to financial statements.

# Statements of Income

	<b>Fiscal Year Ended March 28, 2004</b>	<b>Fiscal Year Ended March 30, 2003</b>	<b>Six-Month Transitional Period Ended March 31, 2002</b>	<b>Fiscal Year Ended September 30, 2001</b>
Sales .....	\$107,028,131	\$104,004,611	\$ 49,868,179	\$107,931,668
Cost of sales .....	<u>(79,053,842)</u>	<u>(76,046,759)</u>	<u>(38,332,473)</u>	<u>(83,634,081)</u>
Gross margin .....	27,974,289	27,957,852	11,535,706	24,297,587
Selling, general and administrative expenses .	(16,793,094)	(14,890,640)	(6,924,750)	(14,242,227)
Litigation settlement (Note 7) .....	<u>(3,000,000)</u>	_____	_____	_____
Income from operations .....	8,181,195	13,067,212	4,610,956	10,055,360
Investment income .....	825,689	367,049	227,360	727,117
Interest expense .....	_____	<u>(4,089)</u>	<u>(6,152)</u>	<u>(26,279)</u>
Income before income taxes .....	9,006,884	13,430,172	4,832,164	10,756,198
Provision for income taxes .....	<u>(3,255,000)</u>	<u>(5,000,000)</u>	<u>(1,748,393)</u>	<u>(3,638,620)</u>
Net income .....	<u>\$ 5,751,884</u>	<u>\$ 8,430,172</u>	<u>\$ 3,083,771</u>	<u>\$ 7,117,578</u>
Weighted average number of shares outstanding .....	<u>10,216,688</u>	<u>10,216,688</u>	<u>10,219,432</u>	<u>10,346,964</u>
Basic and diluted earnings per share .....	<u>\$ .56</u>	<u>\$ .83</u>	<u>\$ .30</u>	<u>\$ .69</u>

See accompanying notes to financial statements.

# Statements of Shareholders' Equity

	Common Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Shareholders' Equity
	Shares	Amount				
BALANCE—October 1, 2000 . . . .	10,417,739	\$520,887	\$38,490,313	\$17,660,026		\$56,671,226
Cash dividends . . . . .				(3,090,491)		(3,090,491)
Stock acquired and retired . . . . .	(168,951)	(8,448)	(624,221)	(788,972)		(1,421,641)
Comprehensive income:						
Unrealized loss on investments available for sale . . . . .					\$(192,258)	(192,258)
Net income . . . . .				7,117,578		7,117,578
Comprehensive income . . . .						6,925,320
BALANCE—September 30, 2001 .	10,248,788	512,439	37,866,092	20,898,141	(192,258)	59,084,414
Cash dividends . . . . .				(1,532,690)		(1,532,690)
Stock acquired and retired . . . . .	(32,100)	(1,605)	(118,600)	(131,585)		(251,790)
Comprehensive income:						
Unrealized gain on investments available for sale . . . . .					46,730	46,730
Net income . . . . .				3,083,771		3,083,771
Comprehensive income . . . .						3,130,501
BALANCE—March 31, 2002 . . . .	10,216,688	510,834	37,747,492	22,317,637	(145,528)	60,430,435
Cash dividends . . . . .				(3,371,694)		(3,371,694)
Comprehensive income:						
Unrealized loss on investments available for sale . . . . .					(8,509)	(8,509)
Adjustment for impairment of investments included in net income . . . . .					233,100	233,100
Net income . . . . .				8,430,172		8,430,172
Comprehensive income . . . .						8,654,763
BALANCE—March 30, 2003 . . . .	10,216,688	510,834	37,747,492	27,376,115	79,063	65,713,504
Cash dividends . . . . .				(3,678,008)		(3,678,008)
Comprehensive income:						
Unrealized gain on investments available for sale . . . . .					117,265	117,265
Net income . . . . .				5,751,884		5,751,884
Comprehensive income . . . .						5,869,149
BALANCE—March 28, 2004 . . . .	<u>10,216,688</u>	<u>\$510,834</u>	<u>\$37,747,492</u>	<u>\$29,449,991</u>	<u>\$ 196,328</u>	<u>\$67,904,645</u>

See accompanying notes to financial statements.

# Statements of Cash Flows

	<b>Fiscal Year Ended March 28, 2004</b>	<b>Fiscal Year Ended March 30, 2003</b>	<b>Six-Month Transitional Period Ended March 31, 2002</b>	<b>Fiscal Year Ended September 30, 2001</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>				
Net income .....	\$ 5,751,884	\$ 8,430,172	\$ 3,083,771	\$ 7,117,578
Reconciliation to cash flows:				
Depreciation and amortization .....	2,992,104	2,958,975	1,481,750	2,727,577
Deferred income taxes .....	270,612	(121,770)	322,585	414,641
Impairment of investments .....		370,000		
Earnings on other assets .....	(41,642)	(72,929)	(45,750)	(104,386)
Loss from property disposals .....	69,716	34,713	6,144	35,901
Changes in operating accounts (requiring) providing cash:				
Trade receivables .....	(55,280)	(590,763)	1,602,016	(601,796)
Inventories .....	511,257	(797)	3,187,182	(3,654,766)
Accounts payable .....	(1,102,671)	1,758,900	(3,198,910)	2,288,150
Accrued liabilities .....	69,502	2,079,348	(1,630,471)	602,677
Other .....	<u>(1,053,886)</u>	<u>(256,741)</u>	<u>(948,241)</u>	<u>1,125,169</u>
Net cash provided by operating activities .....	7,411,596	14,589,108	3,860,076	9,950,745
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>				
Additions to property, plant, and equipment .....	(4,897,551)	(2,348,124)	(1,145,030)	(7,056,226)
Purchase of investments .....	(8,506,919)	(21,395,228)	(3,600,099)	(800,597)
Sale and maturities of investments .....	9,630,392	6,022,000	8,797,736	1,032,018
Proceeds from property disposals .....	53,250	59,150	28,825	93,453
Payments received on notes receivable ....	<u>192,489</u>	<u>269,122</u>	<u>178,306</u>	<u>356,106</u>
Net cash (used in) provided by investing activities .....	(3,528,339)	(17,393,080)	4,259,738	(6,375,246)
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>				
Cash dividends paid .....	(3,678,008)	(3,065,380)	(1,537,805)	(3,118,722)
Debt repayment .....		(116,823)	(109,180)	(102,037)
Acquisition and retirement of stock .....			<u>(251,790)</u>	<u>(1,421,641)</u>
Net cash used in financing activities .....	<u>(3,678,008)</u>	<u>(3,182,203)</u>	<u>(1,898,775)</u>	<u>(4,642,400)</u>
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS .....</b>	<b>205,249</b>	<b>(5,986,175)</b>	<b>6,221,039</b>	<b>(1,066,901)</b>
<b>CASH AND CASH EQUIVALENTS—</b>				
Beginning of period .....	<u>1,353,720</u>	<u>7,339,895</u>	<u>1,118,856</u>	<u>2,185,757</u>
<b>CASH AND CASH EQUIVALENTS—</b>				
End of period .....	<u>\$ 1,558,969</u>	<u>\$ 1,353,720</u>	<u>\$ 7,339,895</u>	<u>\$ 1,118,856</u>
<b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION—</b>				
Cash paid during the year for:				
Interest .....	<u>\$</u>	<u>\$ 8,177</u>	<u>\$ 17,884</u>	<u>\$ 33,422</u>
Income taxes .....	<u>\$ 3,897,997</u>	<u>\$ 5,106,724</u>	<u>\$ 1,917,426</u>	<u>\$ 2,078,071</u>

See accompanying notes to financial statements.



# Notes to Financial Statements

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## 1. NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES

*Nature of Business* - Hawkins, Inc. (the "Company") has two reportable segments: Industrial and Water Treatment. The Industrial segment specializes in providing industrial chemicals and services to the energy, electronics, and plating industries. In addition, the Industrial segment provides products and services to food manufacturers, processing plants and the pharmaceutical industry. The Water Treatment segment specializes in providing water and waste-water treatment equipment, chemicals and service.

*Fiscal Year* - In December 2001, the Company changed its fiscal year end to a 52/53-week year ending on the Sunday closest to March 31 from a 52/53-week fiscal year ending on the Sunday closest to September 30. The change in year-end will better match the Company's annual reporting process to its natural business cycles. This change resulted in a six-month transitional period ended March 31, 2002. The six-month transitional period was a 26-week period, the fiscal years ended March 28, 2004, March 30, 2003, and September 30, 2001 were 52-week years.

*Estimates* - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("generally accepted accounting principles") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

*Revenue Recognition* - The Company recognizes revenue when the product has been shipped to the customer if there is evidence that the customer has agreed to purchase the products, delivery and performance has occurred, the price and terms of sale are fixed, and collection of the receivable is expected.

*Shipping and Handling* - All shipping and handling amounts billed to customers are included in revenues. Costs incurred related to shipping and handling are included in costs of goods sold.

*Cash Equivalents* - Cash equivalents include all liquid debt instruments (primarily cash funds and money market accounts) purchased with an original maturity of three months or less. The balances maintained at financial institutions may, at times, exceed federally insured limits.

*Investments Available-For-Sale* - In accordance with the provisions of Statement of Financial Accounting Standards ("SFAS") No. 115, "Accounting for Certain Investments in Debt and Equity Securities," these investments are carried at fair market value with unrealized gains and losses reported in shareholders' equity as a component of other comprehensive income (loss). Investments classified as available-for-sale securities consist of fixed income securities, primarily municipal bonds and U.S. Government agency securities (45%), mutual funds (49%), and variable rate marketable securities, primarily annuity contracts (6%) that will be held for indefinite periods of time, including securities that may be sold in response to changes in market interest or prepayment rates, needs for liquidity, or changes in the availability or yield of alternative investments. Gross unrealized gains, primarily within the mutual fund and fixed income portfolios, were \$314,328 and \$126,063 as of March 28, 2004 and March 30, 2003, respectively. In the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001, proceeds from the sale of investments available-for-sale were \$9,630,392, \$6,022,000, \$8,797,736 and \$1,032,018, respectively. A loss of \$370,000 was recorded in the fiscal year ended March 30, 2003 due to declines in market value that were deemed other than temporary. Realized gains and losses were not material for the fiscal year ended March 28, 2004, the six-month transitional period ended March 31, 2002 and the fiscal year ended September 30, 2001.

*Inventories* - Inventories, consisting primarily of finished goods, are primarily valued at the lower of cost or net realizable value, with cost being determined using the last-in, first-out ("LIFO") method.

*Property, Plant and Equipment* - Property is stated at cost and depreciated over the lives of the assets, using both straight-line and declining-balance methods. Estimated lives are: 10 to 50 years for buildings and improvements; 3 to 15 years for machinery and equipment; 3 to 10 years for transportation equipment; and 3 to 10 years for office furniture and equipment.

*Intangible Assets* - Intangible assets consist primarily of customer lists, trademarks, and trade names acquired in previous business acquisitions. The values assigned to the intangible assets are being amortized primarily over 15 years. As of March 28, 2004, the Company had net intangible assets of \$2,778,178. Amortization expense was \$283,485 during the fiscal years ended March 28, 2004, March 30, 2003 and September 30, 2001 and was \$141,742 during the six-month transitional period ended March 31, 2002. The estimated amortization expense for each of the next five years is approximately \$284,000 per year.

*Investments Held-To-Maturity* - Held-to-maturity securities consist of Minnesota municipal bonds, which the Company has the intent and ability to hold to maturity, and are valued at amortized historical cost, increased for accretion of discounts and reduced by amortization of premiums, computed by the constant-yield method. Investments held-to-maturity, included within other assets, were \$725,000 and \$1,086,825 at March 28, 2004 and March 30, 2003, respectively.

*Recoverability of Long-Lived Assets* - The Company reviews its long-lived assets whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. The Company determines potential impairment by comparing the carrying value of the assets with expected net cash flows expected to be provided by operating activities of the business or related products. Should the sum of the expected future net cash flows be less than the carrying value, the Company would determine whether an impairment loss should be recognized. An impairment loss would be measured by comparing the amount by which the carrying value exceeds the fair value of the asset based on market value that is based on the discounted cash flows expected to be generated by the asset.

*Income Taxes* - The Company follows SFAS No. 109, "Accounting for Income Taxes." Under SFAS No. 109, the deferred tax assets and liabilities are recognized based on differences between the financial statements and the tax bases of assets and liabilities using presently enacted tax rates.

*Earnings Per Share* - Basic and diluted earnings per share are computed by dividing net income by the weighted average number of common shares outstanding.

*Concentrations of Credit Risk* - Financial instruments which potentially subject the Company to a concentration of credit risk principally consist of investments available-for-sale and trade receivables. The Company sells its principal products to a large number of customers in many different industries. To reduce credit risk, the Company routinely assesses the financial strength of its customers. The Company invests its excess cash balances in a money market account at a single financial institution.

At March 28, 2004, the Company also had an investment portfolio of fixed income securities and mutual funds, excluding \$2,911,565 of those classified as cash and cash equivalents and variable rate securities, of \$10,705,527 and \$11,031,316, respectively. The fixed income securities, like all fixed income instruments, are subject to interest rate risk and will decline in value if market interest rates increase. However, the Company has the ability to hold its fixed income investments until maturity and therefore the Company would not expect to recognize an adverse impact on net income or cash flows. The value of mutual funds, like all mutual funds, may increase or decrease due to market volatility.

*Derivative Instruments and Hedging Activities* - In fiscal 2001, the Company adopted SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," as amended by SFAS No. 138, "Accounting for Certain Derivative Instruments and Certain Hedging Activities." SFAS No. 133 establishes accounting and reporting standards for derivative instruments and for hedging activities. It requires that all derivatives, including those embedded in other contracts, be recognized as either assets or liabilities and that those financial instruments be measured at fair value. The accounting for changes in the fair value of derivatives depends on their intended use and designation. Management has reviewed the requirements of SFAS No. 133 and has determined that the Company has no freestanding or embedded derivatives. All contracts that contain provisions meeting the definition of a derivative also meet the requirements of, and have been designated as, normal purchases and sales. The Company's policy is to not use freestanding derivatives and to not enter into contracts with terms that cannot be designated as normal purchases or sales.

*Risk and Uncertainties* - There are no concentrations of business transacted with a particular customer or supplier nor concentrations of sales from a particular service or geographic area that would severely impact the Company in the near term.

*Accounting Pronouncements* - In November 2002, the Financial Accounting Standards Board (FASB) issued Interpretation No. 45 (FIN 45), "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others." FIN 45 clarifies the disclosures to be made by a guarantor in its interim and annual financial statements about its obligations under certain guarantees that it has issued. FIN 45 also requires a guarantor to recognize, at the inception of a guarantee, a liability for the fair value of the obligation undertaken in issuing certain types of guarantees. The disclosure requirements in FIN 45 are effective for interim or annual financial statements for periods ending after December 15, 2002. The adoption of FIN 45 did not have an impact on the Company's results of operations or financial position.

In January 2003, the FASB issued Interpretation No. 46 (FIN 46), "Consolidation of Variable Interest Entities ("VIE"), an Interpretation of ARB No. 51," which requires all VIEs to be consolidated by the primary beneficiary. The primary beneficiary is the entity that holds the majority of the beneficial interests in the VIE. In addition, the interpretation expands disclosure requirements for both VIEs that are consolidated as well as VIEs from which the entity is the holder of a significant amount of the beneficial interests, but not the majority. In December 2003, the FASB revised FIN 46 to exclude from its scope certain entities that meet the definition of a business under Emerging Issues Task Force Issue No. 98-3, "Determining Whether a Nonmonetary Transaction Involves the Receipt of Productive Assets or of a Business." The revised FIN 46 (FIN 46R) is to be applied no later than the end of the first fiscal year or interim reporting period ending after March 15, 2004. The adoption of FIN 46R did not have an impact on the Company's results of operations or financial position.

In May 2003, the FASB issued SFAS No. 150, "Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity." SFAS No. 150 establishes new standards on how an issuer classifies and measures certain financial instruments with characteristics of both liabilities and equity. Under previous guidance, issuers could account for many of those instruments as equity. SFAS No. 150 requires that those instruments be classified as liabilities in statements of financial position. SFAS No. 150 is effective for all financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The adoption of SFAS No. 150 did not have an impact on the Company's financial position.

In March 2004, the Emerging Issues Task Force (EITF) reached a consensus on the remaining portions of EITF 03-01, "The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments," with an effective date of June 15, 2004. EITF 03-01 provides new disclosure requirements for other-than-temporary impairments on debt and equity investments. Investors are required to disclose quantitative information about: (i) the aggregate amount of unrealized losses, and (ii) the aggregate related fair values of investments with unrealized losses, segregated into time periods during which the investment has been in an unrealized loss position of less than 12 months and greater than 12 months. In addition, investors are required to disclose the qualitative information that supports their conclusion that the impairments noted in the qualitative disclosure are not other-than-temporary. We adopted the initial portions of EITF 03-01 in December 2003. The adoption of the remaining portions is not expected to have a material impact on our results of operations or financial condition.

## 2. INVENTORIES

Inventories at March 28, 2004 and March 30, 2003 consisted of the following:

	<u>2004</u>	<u>2003</u>
Finished goods (FIFO basis)	\$ 9,289,560	\$ 9,909,599
LIFO reserve	(402,479)	(511,261)
Net inventory	<u>\$ 8,887,081</u>	<u>\$ 9,398,338</u>

Inventories valued under the LIFO method at March 28, 2004 and March 30, 2003 were \$7,152,123 and \$8,204,400, respectively. The balance of the inventory was valued under the FIFO method.

In fiscal 2003, the LIFO reserve decreased by \$790,268. The decrease in the LIFO reserve was caused by a significant decrease in the cost of a single, large-volume component of inventory. During the fiscal years ended March 28, 2004 and March 30, 2003 and the six-month transitional period ended March 31, 2002, the Company liquidated LIFO inventory layers that were at lower costs than current costs. During the fiscal year ended September 30, 2001, there were no LIFO inventory layers liquidated. The impact of the liquidation on cost of sales was not material for the fiscal years ended March 28, 2004 and March 30, 2003 and was \$300,000 for the six-month transitional period ended March 31, 2002.

### 3. NOTES RECEIVABLE

The Company has three notes receivable related to the sales of Tessman Seed, Inc., certain land and a building, and The Lynde Company. At March 28, 2004 and March 30, 2003, the net balances outstanding on the notes receivable were \$1,773,255 and \$1,965,744, respectively. The current portion of \$176,083 and \$192,489 at March 28, 2004 and March 30, 2003, respectively, are included within prepaid expenses and other current assets and the remaining balances are included within other assets. The notes receivable bear interest at 8% and are due in equal monthly installments of \$36,204 through September 1, 2010 at which time the remaining unpaid balance of \$1,213,163 is due. Land and a building, and a personal guarantee secure the notes receivable.

### 4. LONG-TERM DEBT

The final installment of \$116,823 on the Company's previously outstanding long-term debt was paid in October 2002.

### 5. SHAREHOLDERS' EQUITY

During the six-month transitional period ended March 31, 2002 and the fiscal year ended September 30, 2001, the Company acquired and retired 32,100 shares and 168,951 shares of common stock, respectively, for \$251,790 and \$1,421,641, respectively. There were no shares acquired and retired during the fiscal years ended March 28, 2004 and March 30, 2003.

### 6. PENSION AND EMPLOYEE STOCK OWNERSHIP PLANS

The Company has a defined contribution pension plan covering substantially all of its non-bargaining employees. Pension expense for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001 were \$1,606,085, \$1,093,697, \$504,349, and \$870,787, respectively. The Company's cost for the pension plan was determined as 15% of each employee's covered compensation in the fiscal year ended March 28, 2004, 11% in the fiscal year ended March 30, 2003 and the six-month transitional period ended March 31, 2002 and 10% in the fiscal year ended September 30, 2001. Amounts charged to pension expense and contributed to union multi-employer pension plans (not included in the above amounts) were not material. It is the Company's policy to fund all pension costs accrued.

The Company has an employee stock ownership plan covering substantially all of its non-bargaining employees. Contributions are made at the discretion of the Board of Directors subject to a maximum amount allowed under the Internal Revenue Code. Contributions for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001 were \$544,189, \$901,922, \$412,649, and \$1,027,828, respectively.

The Company does not currently offer any post-retirement benefits, deferred stock or stock-based compensation plans.

### 7. COMMITMENTS AND CONTINGENCIES

*Leases* - The Company has various operating leases for land and buildings on which some of its operations are located. Total rental expense for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001 were \$197,676, \$193,187, \$98,034, and \$172,552, respectively. Future minimum lease payments due under operating leases with an initial term of one year or more at March 28, 2004 are \$208,366 in 2005, \$175,110 in 2006, \$158,179 in 2007, \$137,848 in 2008, \$138,800 in 2009, and \$2,271,673 thereafter.

*Termination Agreements* - During fiscal 1999, the Company entered into termination agreements with three former employees and recorded special charges in the statement of income of \$1,112,127. At March 28, 2004, the Company is required to make future payments to one individual for a period of 1.5 years. The present value of the future payments to be paid in fiscal 2005 is included in other accruals and the present value of the remaining payments is included in other long-term liabilities.

*Litigation* - The Company was a defendant in a lawsuit encaptioned *Chavarria et al v. Hawkins, Inc., Panorama Compounding Pharmacy, and Valley Drug and Compounding, et al.* This action was filed on September 7, 2001 in the Superior Court of the State of California, County of Los Angeles, Northwest District, Case No. LC 057561. The plaintiffs were seeking unspecified compensatory and punitive damages relating to claims arising from the alleged mislabeling of certain inventory purchased by the Company as part of an acquisition in May 2000. A tentative settlement was reached in February 2004, and on April 9, 2004 the case was dismissed. Pursuant to the terms of the settlement, the Company did not admit or deny any of the allegations of the complaint. The Company was responsible for the payment of \$3.0 million that was not covered by insurance, which was charged against income from operations and paid during the fourth quarter of fiscal 2004. The Company is pursuing reimbursement of the settlement payment and defense costs from third parties.

The Company is involved in various legal actions arising from the normal course of business. Management is of the opinion that any judgment or settlement resulting from pending or threatened litigation would not have a material adverse effect on the financial position, results of operations or cash flows of the Company.

## 8. INCOME TAXES

The provisions for income taxes are as follows:

	<b>Fiscal Year Ended March 28, 2004</b>	<b>Fiscal Year Ended March 30, 2003</b>	<b>Six-Month Transitional Period Ended March 31, 2002</b>	<b>Fiscal Year Ended September 30, 2001</b>
Federal - current	\$2,351,497	\$4,057,347	\$1,122,058	\$2,591,327
State - current	632,891	1,064,423	303,750	632,652
Deferred	270,612	(121,770)	322,585	414,641
Total provision	<u>\$3,255,000</u>	<u>\$5,000,000</u>	<u>\$1,748,393</u>	<u>\$3,638,620</u>

Reconciliations of the provisions for income taxes, based on income from continuing operations, to the applicable federal statutory income tax rate of 35% are as follows:

	<b>Fiscal Year Ended March 28, 2004</b>	<b>Fiscal Year Ended March 30, 2003</b>	<b>Six-Month Transitional Period Ended March 31, 2002</b>	<b>Fiscal Year Ended September 30, 2001</b>
Statutory federal income tax	\$3,152,409	\$4,700,560	\$1,691,257	\$3,764,669
State income taxes, net of federal deduction	506,730	702,552	225,773	490,750
Tax-exempt income	(83,458)	(74,163)	(31,904)	(139,329)
ESOP dividend deduction on allocated shares	(221,447)	(226,373)	(112,345)	(235,902)
Other—net	(99,234)	(102,576)	(24,388)	(241,568)
Total	<u>\$3,255,000</u>	<u>\$5,000,000</u>	<u>\$1,748,393</u>	<u>\$3,638,620</u>

The tax effects of items comprising the Company's net deferred tax asset (liability) as of March 28, 2004 and March 30, 2003 are as follows:

	<u>2004</u>	<u>2003</u>
Current deferred taxes:		
Trade receivables	\$ 107,250	\$ 107,250
Inventory	620,062	544,458
Accruals	391,093	448,115
Total*	<u>\$ 1,118,405</u>	<u>\$ 1,099,823</u>
Noncurrent deferred taxes:		
Gain on sale of The Lynde Company	\$ (147,941)	\$ (193,219)
Property basis difference	(1,348,902)	(1,014,430)
Unrealized gain on investments	(118,000)	(47,000)
Total	<u>\$ (1,614,843)</u>	<u>\$ (1,254,649)</u>

\*Included in prepaid expenses and other current assets on the balance sheet.

#### 9. ST. MARY'S CHEMICALS, INC. ACQUISITION

On May 26, 2000, the Company completed the acquisition of certain assets of St. Mary's Chemicals, Inc. d.b.a. Universal Chemicals. Universal Chemicals, a Minnesota-based company, was engaged in the business of marketing, selling, and distributing pharmaceutical chemicals to pharmacies and pharmacy wholesalers. The Company also entered into a five-year employment agreement with one of the previous owners of Universal Chemicals and consulting agreements with the other two previous owners of Universal Chemicals. The employment agreement and consulting agreements contain performance bonuses and noncompete provisions. The agreements are based on Universal Chemicals' cumulative operating results, as defined in the agreements, for five years after the acquisition date and have a maximum payout of \$3,520,000. Based upon financial results through March 28, 2004, no payment amount would be due. The noncompete provisions cover a period of five years after the termination of the employment or consulting agreements, and require annual payments of \$100,000 to \$200,000 depending on Universal Chemicals' operating results, as defined in the agreements, for five years after the termination date.

# 10. SEGMENT INFORMATION

The Company has two reportable segments: Industrial and Water Treatment. The Industrial segment specializes in providing industrial chemicals and services to the energy, electronics, and plating industries. In addition, the Industrial segment provides products and services to food manufacturers and processing plants and the pharmaceutical industry. The Water Treatment segment specializes in providing water and waste-water treatment equipment and chemicals and in helping customers find solutions to system problems.

The accounting policies of the segments are the same as those described in the summary of significant accounting policies. Product costs and expenses for each segment are based on actual costs incurred along with cost allocation of shared and centralized functions. The Company evaluates performance based on profit or loss from operations before income taxes not including nonrecurring gains and losses. Reportable segments are defined by product and type of customer. Segments are responsible for the sales, marketing and development of their products and services. The segments do not have separate accounting, administration, customer service or purchasing functions.

<b>Reportable Segments</b>	<b>Industrial</b>	<b>Water Treatment</b>	<b>Total</b>
<b>Fiscal Year Ended March 28, 2004:</b>			
Sales	\$67,746,982	\$39,281,149	\$107,028,131
Cost of sales	52,577,877	26,475,965	79,053,842
Gross margin	15,169,105	12,805,184	27,974,289
Income from operations	<u>955,996</u>	<u>7,225,199</u>	<u>8,181,195</u>
Identifiable assets	<u>\$40,713,109</u>	<u>\$13,566,741</u>	<u>\$ 54,279,850</u>
<b>Fiscal Year Ended March 30, 2003:</b>			
Sales	\$67,674,289	\$36,330,322	\$104,004,611
Cost of sales	51,598,804	24,447,955	76,046,759
Gross margin	16,075,485	11,882,367	27,957,852
Income from operations	<u>6,311,138</u>	<u>6,756,074</u>	<u>13,067,212</u>
Identifiable assets	<u>\$40,023,730</u>	<u>\$13,122,105</u>	<u>\$ 53,145,835</u>
<b>Six-Month Transitional Period Ended March 31, 2002:</b>			
Sales	\$35,686,509	\$14,181,670	\$ 49,868,179
Cost of sales	28,059,961	10,272,512	38,332,473
Gross margin	7,626,548	3,909,158	11,535,706
Income from operations	<u>2,559,529</u>	<u>2,051,427</u>	<u>4,610,956</u>
Identifiable assets	<u>\$40,113,075</u>	<u>\$13,415,036</u>	<u>\$ 53,528,111</u>
<b>Fiscal Year Ended September 30, 2001:</b>			
Sales	\$73,818,768	\$34,112,900	\$107,931,668
Cost of sales	59,990,184	23,643,897	83,634,081
Gross margin	13,828,584	10,469,003	24,297,587
Income from operations	<u>3,850,444</u>	<u>6,204,916</u>	<u>10,055,360</u>
Identifiable assets	<u>\$44,622,720</u>	<u>\$14,244,584</u>	<u>\$ 58,867,304</u>

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11. TRANSITIONAL PERIOD DISCLOSURE (UNAUDITED)

The following information for the twelve-month period ended March 31, 2002 and the six-month period ended March 31, 2001 is included for comparison purposes.

	<b>Twelve-Month Period Ended March 31, 2002</b>	<b>Six-Month Period Ended March 31, 2001</b>
Sales	\$107,390,209	\$50,409,638
Gross margin	25,389,535	10,443,758
Income taxes	3,718,913	1,668,100
Net income	7,612,681	2,588,668
Basic and diluted earnings per share	\$ .74	\$ .25



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**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.**

Not Applicable.

**ITEM 9A. CONTROLS AND PROCEDURES.**

As of the end of the period covered by this report, the Company conducted an evaluation, under the supervision and with the participation of its management, including the principal executive officer and principal financial officer, of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")). Based on this evaluation, the principal executive officer and principal financial officer concluded that the Company's disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms. There was no change in the Company's internal control over financial reporting during the Company's most recently completed fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

**PART III**

**ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE COMPANY.**

The information under the captions "Election of Directors" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement for the 2004 Annual Meeting of Shareholders is incorporated herein by this reference. Information required under this item with respect to executive officers is contained in Part I of this Form 10-K under the caption "Executive Officers of the Registrant."

We have adopted a Code of Business Conduct and Ethics that applies to all of our directors and employees, including our principal executive officer, principal financial officer, controller and other persons performing similar functions. We have posted the Code of Business Conduct and Ethics on our website located at <http://www.hawkinsinc.com>. We intend to post on our website any amendment to, or waiver from, a provision of our Code of Business Conduct and Ethics that applies to our principal executive officer, principal financial officer, controller and other persons performing similar functions within five business days following the date of such amendment or waiver.

**ITEM 11. EXECUTIVE COMPENSATION.**

The information under the caption "Compensation of Executive Officers and Directors" in the Proxy Statement for the 2004 Annual Meeting of Shareholders is incorporated herein by this reference.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.**

The information under the caption "Security Ownership of Management and Beneficial Ownership" in the Proxy Statement for the 2004 Annual Meeting of Shareholders is incorporated herein by this reference. The Company does not have any equity compensation plans as defined in Statement of Financial Accounting Standards No. 123, "Accounting for Stock-Based Compensation."

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.**

The information under the captions "Election of Directors" and "Related Party Transactions" in the Proxy Statement for the 2004 Annual Meeting of Shareholders is incorporated herein by this reference.

**ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES.**

The information under the caption "Independent Auditors' Fees" in the Proxy Statement for the 2004 Annual Meeting of Shareholders is incorporated herein by this reference.

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PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 8-K.

(a)(1) FINANCIAL STATEMENTS OF THE COMPANY.

The following financial statements of Hawkins, Inc. are filed as part of this Annual Report on Form 10-K.

Report of Independent Registered Public Accounting Firm.

Balance Sheets at March 28, 2004 and March 30, 2003.

Statements of Income for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001.

Statements of Shareholders' Equity for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001.

Statements of Cash Flows for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001.

Notes to Financial Statements.

(a)(2) FINANCIAL STATEMENT SCHEDULES OF THE COMPANY.

The additional financial data listed below is included as a schedule to this Annual Report on Form 10-K and should be read in conjunction with the financial statements presented in Part II, Item 8. Schedules not included with this additional financial data have been omitted because they are not required or the required information is included in the financial statements or the notes.

Report of Independent Registered Public Accounting Firm on Schedule.

The following financial statement schedule for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001.

Schedule II - Valuation and Qualifying Accounts.

(a)(3) EXHIBITS.

<u>Exhibit</u>	<u>Description</u>	<u>Method of Filing</u>
3.1	Amended and Second Restated Articles of Incorporation as amended through February 27, 2001. (1)	Incorporated by Reference
3.2	Second Amended and Superseding By-Laws as amended through February 15, 1995. (2)	Incorporated by Reference
10.1	Asset purchase agreement dated May 9, 2000 among St. Mary's Chemicals, Inc., its shareholders, and the Company. (3)	Incorporated by Reference
23.1	Consent of Independent Registered Public Accounting Firm.	Filed Electronically
31.1	Certification by Chief Executive Officer pursuant to Rule 13a-14(a) of the Exchange Act.	Filed Electronically
31.2	Certification by Chief Financial Officer pursuant to Rule 13a-14(a) of the Exchange Act.	Filed Electronically
32.1	Section 1350 Certification by Chief Executive Officer.	Filed Electronically
32.2	Section 1350 Certification by Chief Financial Officer.	Filed Electronically
(1)	Incorporated by reference to Exhibit 3.1 to the Company's Annual Report on Form 10-K for the year ended September 30, 2001.	
(2)	Incorporated by reference to Exhibit 3.2 to the Company's Annual Report on Form 10-K for the year ended October 1, 1995.	
(3)	Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000.	

(b) REPORTS ON FORM 8-K.

On February 20, 2004, we furnished a Current Report on Form 8-K to the SEC, including the Company's press release announcing a tentative settlement of its litigation relating to its pharmaceutical business.

On February 13, 2004, we furnished a Current Report on Form 8-K to the SEC, including the Company's press release announcing financial results for the quarter ended December 31, 2003.

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## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned on June 10, 2004.

HAWKINS, INC.

By: /s/ John R. Hawkins

John R. Hawkins, Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has also been signed below by the following persons on behalf of the Company and in the capacities indicated on June 10, 2004.

/s/ John R. Hawkins

John R. Hawkins, Chief Executive Officer (Principal Executive Officer) and Director

/s/ Marvin E. Dee

Marvin E. Dee, Chief Financial Officer, Vice President, Secretary and Treasurer (Principal Financial Officer and Principal Accounting Officer)

/s/ Dean L. Hahn

Dean L. Hahn, Director

/s/ Donald L. Shipp

Donald L. Shipp, Director

/s/ Howard M. Hawkins

Howard M. Hawkins, Director

/s/ John S. McKeon

John S. McKeon, Director

/s/ Duane M. Jergenson

Duane M. Jergenson, Director

/s/ G. Robert Gey

G. Robert Gey, Director

/s/ Daryl I. Skaar

Daryl I. Skaar, Director

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM ON SCHEDULE**

We have audited the financial statements of Hawkins, Inc. (the "Company") as of March 28, 2004 and March 30, 2003 and for the fiscal years ended March 28, 2004 and March 30, 2003, the six-month transitional period ended March 31, 2002, and the fiscal year ended September 30, 2001 and have issued our report thereon dated June 4, 2004; such report is included elsewhere in this Form 10-K. Our audits also included the financial statement schedule of the Company, listed in Item 15(a) (2). This financial statement schedule is the responsibility of the Company's management. Our responsibility is to express an opinion based on our audits. In our opinion, this financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

/s/ Deloitte & Touche LLP

Minneapolis, Minnesota  
June 4, 2004

**SCHEDULE II****HAWKINS, INC.****VALUATION AND QUALIFYING ACCOUNTS FOR THE FISCAL YEARS ENDED MARCH 28, 2004 AND MARCH 30, 2003, THE SIX-MONTH TRANSITIONAL PERIOD ENDED MARCH 31, 2002 AND THE FISCAL YEAR ENDED SEPTEMBER 30, 2001**

<u>Description</u>	<u>Balance at Beginning of Year</u>	<u>Additions</u>		<u>Deductions Write-Offs</u>	<u>Balance at End of Year</u>
		<u>Charged to Costs and Expenses</u>	<u>Charged To Other Accounts</u>		
Reserve deducted from asset to which it applies - allowance for doubtful accounts:					
YEAR ENDED:					
March 28, 2004	\$275,000	\$47,432		\$ 47,432	\$275,000
YEAR ENDED:					
March 30, 2003	\$300,000	\$18,051		\$ 43,051	\$275,000
SIX MONTHS ENDED:					
March 31, 2002	\$335,000	\$30,868		\$ 65,868	\$300,000
YEAR ENDED:					
September 30, 2001	\$377,000	\$70,803		\$112,803	\$335,000

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**Exhibit Index**

<b>Exhibit</b>	<b>Description</b>	<b>Method of Filing</b>
3.1	Amended and Second Restated Articles of Incorporation as amended through February 27, 2001. (1)	Incorporated by Reference
3.2	Second Amended and Superseding By-Laws as amended through February 15, 1995. (2)	Incorporated by Reference
10.1	Asset purchase agreement dated May 9, 2000 among St. Mary's Chemicals, Inc., its shareholders, and the Company. (3)	Incorporated by Reference
23.1	Consent of Independent Registered Public Accounting Firm.	Filed Electronically
31.1	Certification by Chief Executive Officer pursuant to Rule 13a-14(a) of the Exchange Act.	Filed Electronically
31.2	Certification by Chief Financial Officer pursuant to Rule 13a-14(a) of the Exchange Act.	Filed Electronically
32.1	Section 1350 Certification by Chief Executive Officer.	Filed Electronically
32.2	Section 1350 Certification by Chief Financial Officer.	Filed Electronically

- (1) Incorporated by reference to Exhibit 3.1 to the Company's Annual Report on Form 10-K for the year ended September 30, 2001.
- (2) Incorporated by reference to Exhibit 3.2 to the Company's Annual Report on Form 10-K for the year ended October 1, 1995.
- (3) Incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2000.

**EXHIBIT 23.1****CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in Registration Statement No. 33-41323 of Hawkins, Inc. (the Company) on Form S-8 of our reports dated June 4, 2004 appearing in this Annual Report on Form 10-K for the Company for the year ended March 28, 2004.

/s/ DELOITTE & TOUCHE LLP

Minneapolis, Minnesota  
June 10, 2004

**CERTIFICATION PURSUANT TO  
SECTION 302 OF  
THE SARBANES-OXLEY ACT OF 2002**

**CERTIFICATIONS**

I, John R. Hawkins, Chief Executive Officer of Hawkins, Inc., certify that:

1. I have reviewed this annual report on Form 10-K of Hawkins, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and we have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - c) disclosed in this report any change in the registrant's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: June 10, 2004

By: /s/ John R. Hawkins  
John R. Hawkins  
Chief Executive Officer

**CERTIFICATION PURSUANT TO  
SECTION 302 OF  
THE SARBANES-OXLEY ACT OF 2002**

**CERTIFICATIONS**

I, Marvin E. Dee, Chief Financial Officer of Hawkins, Inc., certify that:

1. I have reviewed this annual report on Form 10-K of Hawkins, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and we have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - c) disclosed in this report any change in the registrant's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: June 10, 2004

By: /s/ Marvin E. Dee  
Marvin E. Dee  
Chief Financial Officer

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Hawkins, Inc. (the Company) on Form 10-K for the period ended March 28, 2004 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, John R. Hawkins, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ John R. Hawkins

John R. Hawkins  
Chief Executive Officer  
June 10, 2004



**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Hawkins, Inc. (the Company) on Form 10-K for the period ended March 28, 2004 as filed with the Securities and Exchange Commission on the date hereof (the Report), I, Marvin E. Dee, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Marvin E. Dee

Marvin E. Dee  
Chief Financial Officer  
June 10, 2004

# Board of Directors and Corporate Officers

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## Board of Directors

### **John R. Hawkins**

*Chairman of the Board and  
Chief Executive Officer  
Director since 1989  
Executive Committee*

### **Howard M. Hawkins**

*Past Vice President and  
Treasurer of Hawkins  
Director since 1976  
Executive Committee*

### **Donald L. Shipp**

*Past Vice Chairman of  
the Board  
Director since 1977  
Executive Committee*

### **Dean L. Hahn**

*Past Chairman of the Board  
Director since 1974*

### **Duane M. Jergenson**

*Past Vice President of  
Operations, Taylor  
Corporation  
Director since 1996  
Audit and Compensation  
Committees*

### **Daryl I. Skaar**

*Past Vice President, Chief  
Procurement Officer of Lucent  
Technologies; Past Vice  
President of Purchasing and  
Packaging Engineering at 3M  
Director since 2001  
Audit and Compensation  
Committees*

### **G. Robert Gey**

*President of Fuller Brands  
and the Fuller Brush  
Company  
Director since 1999  
Audit and Compensation  
Committees*

### **John S. McKeon**

*President and Chief Operating  
Officer of ConAgra Foods, Inc.  
Venture Development Group  
Director since 1984  
Audit, Compensation and  
Executive Committees*

## Officers

### **John R. Hawkins**

*Chairman of the Board and  
Chief Executive Officer*

### **Keenan A. Paulson**

*Vice President –  
Water Treatment Group*

### **Daniel E. Soderlund**

*Vice President –  
Pharmaceuticals*

### **Marvin E. Dee**

*Vice President, Chief Financial  
Officer, Secretary, Treasurer*

### **John R. Sevenich**

*Vice President –  
Manufacturing and Specialty  
Products*

# Corporate Information

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## Corporate Headquarters

*Hawkins, Inc.  
3100 East Hennepin Avenue  
Minneapolis, MN 55413  
612.331.6910 or  
800.328.5460  
[www.hawkinsinc.com](http://www.hawkinsinc.com)*

## Hawkins Common Stock

*Hawkins, Inc. stock is traded on the Nasdaq  
Stock Market under the symbol HWKN.*

## Dividend Reinvestment Plan

*Information on the Company's Dividend  
Reinvestment Plan is available by contacting:  
Wells Fargo Bank, Minnesota, N.A.  
Dividend Investment Plan Services  
P.O. Box 64856  
South St. Paul, MN 55164-0856  
651.450.4064 or 1.800.468.9716*

## Securities Market Makers

- *Piper Jaffray Companies Inc.*
- *Knight Equity Markets, L.P.*
- *Schwab Capital Markets*
- *Archipelago Exchange (The)*
- *National Stock Exchange*
- *Goldman, Sachs & Co.*

## Transfer Agent & Registrar

*Shareholder inquiries concerning stock  
certificates, the transfer of shares, lost  
certificates or change of name or address  
should be directed to:  
Wells Fargo Bank Minnesota, N.A.  
Shareowner Services  
161 North Concord Exchange  
P.O. Box 64854  
South St. Paul, MN 55164-0854  
651.450.4064 or 1.800.468.9716*

## Annual Meeting

*The Company's Annual Meeting of  
Shareholders will be held at 3:00 p.m.  
on August 17, 2004, at the Four Points  
Sheraton Hotel, 1330 Industrial Boulevard,  
Minneapolis, Minnesota*

## Independent Auditors

*Deloitte & Touche LLP  
400 One Financial Plaza  
120 South Sixth Street  
Minneapolis, MN 55402*

## Corporate Counsel

*Faegre & Benson LLP  
90 South Seventh Street  
Minneapolis, MN 55402-3901*

Except for historical information, the information contained in this Annual Report is forward-looking statements within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are subject to risks and uncertainties (described from time to time in Hawkins' SEC reports) that may cause actual results to differ materially. If any of these risks or uncertainties materialize, Hawkins' results could differ materially from its expectations in these statements. Hawkins disclaims any intent or obligation to update these forward-looking statements.

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**Hawkins, Inc.**  
**3100 East Hennepin Avenue**  
**Minneapolis, MN 55413**  
**800.328.5460**  
**612.331.6910**  
**Fax 612.331.5304**  
**[www.hawkinsinc.com](http://www.hawkinsinc.com)**